



STATE OF HAWAI'I
DEPARTMENT OF HAWAIIAN HOME LANDS
91-5420 Kapolei Parkway,
Kapolei, HI. 96707

SECTION 1

IFB NOTIFICATION AND INFORMATION

for

CHAIN LINK FENCING AND GATES INSTALLATION – SOUTH KOHALA DISTRIBUTION ROAD

KĀMUELA, HAWAI'I

T.M.K. (3) 6-6-001:077 (p)

IFB No.: IFB-27-HHL-004

September 2026



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**NOTICE TO BIDDERS
INVITATION FOR BID (IFB)**

**Department of Hawaiian Home Lands
Land Management Division**

IFB NO.: IFB-27-HHL-004

BID OFFERS for IFB No.: IFB-27-HHL-004, Chain Link Fencing and Gates Installation – South Kohala Distribution Road, Kamuela, Hawai‘i, State of Hawai‘i, shall be electronically submitted via HlePRO no later than **2:00 pm, Hawai‘i Standard Time (H.S.T.), October 9, 2026**. The Bid Offer Form must be submitted, as an attachment, when submitting the offer via HlePRO. Failure to submit the Bid Offer Form shall be grounds for rejection of the Bid Offer. Bids received after the time fixed for opening or submitted anywhere other than as specified above will not be considered. A performance bond and payment bond equal to one hundred percent of the Total Base Offer Amount will be required if the Total Base Offer Amount exceeds fifty thousand dollars (\$50,000).

This project consists of providing the labor, materials, equipment and supervision to satisfactorily install chain link fencing and gates along South Kohala Distribution Road and three (3) nearby burial lots, Kamuela, Hawai‘i, State of Hawai‘i.

To be eligible to submit a bid, the Bidder and/or his subcontractors shall possess all required valid State of Hawai‘i licenses and specialty licenses needed to perform the work for this project. A surety bid bond will be required for this Invitation for Bids (IFB).

This project is subject to Section 103D, Hawai‘i Revised Statutes, and to the payment of not less than the prevailing salaries and wages promulgated by the State of Hawai‘i, Department of Labor and Industrial Relations.

Bid documents may be examined at or obtained from the State of Hawai‘i eProcurement system (HlePRO) website: <https://hiepro.ehawaii.gov/sav-search.html>

It is the responsibility of Interested Bidders to check the HlePRO website for any addenda issued by DHHL.

A written NOTICE OF INTENTION TO BID is required and shall be received by the DHHL, Land Management Division, at 91-5420 Kapolei Parkway, Kapolei, Hawaii 96707, no later than 2:00 pm, H.S.T, on September 28, 2026. Submittal of a NOTICE OF INTENTION TO BID via e-mail to ashley.n.tabalno@hawaii.gov is acceptable.

A surety bid bond will be required for this Invitation for Bids.

All prospective bidders/offerors are invited to attend a PRE-BID CONFERENCE to be held at **9:30 am, H.S.T, on September 23, 2026**, on South Kohala Distribution Road.

Subcontractors and union representatives are also invited to attend. The Conference is to provide bidders/offerors with an opportunity to ask questions about the contractual requirements and technical aspects of the project. Attendance of the Pre-Bid Conference is not a condition for

submitting a bid but strongly recommended. Persons needing special accommodations due to a disability may submit such requests to Ashley Tabalno, Land Management Division, via e-mail to ashley.n.tabalno@hawaii.gov.

Properly executed and notarized STANDARD QUALIFICATION QUESTIONNAIRE FOR OFFERORS, SPO Form-21 ("Questionnaire") and OFFEROR'S STATEMENT OF QUALIFICATIONS shall be submitted to the DHHL Land Management Division, at 91-5420 Kapolei Parkway, Kapolei, Hawai'i 96707 upon request. Completed Questionnaires and Statements must be submitted as an original hard copy with wet signatures. Questionnaires and Statements that are submitted via facsimile or E-mail will not be accepted. The Questionnaire can be downloaded at the State Forms Central website:

<http://spo.hawaii.gov/wp-content/uploads/2013/12/spo-021.pdf>

DHHL reserves the right to amend the IFB by written addenda, to reject any and all bids, or to waive any defects in said bids where DHHL deems it is in the best interest of the State.

CAMPAIGN CONTRIBUTIONS BY STATE AND COUNTY CONTRACTORS ARE PROHIBITED. If awarded a contract in response to this solicitation, offeror agrees to comply with HRS §11-355, which states that campaign contributions are prohibited from a State and county government contractor during the term of the contract if the contractor is paid with funds appropriated by the legislative body between the execution of the contract through the completion of the contract.

Questions regarding this project shall be posted on HiePRO by **2:00 pm, H.S.T, September 25, 2026**. Responses to questions shall be posted on HiePRO by **4:00 pm, H.S.T, September 30, 2026**.

Dated at Kapolei, Hawai'i, **this 4th day of September 2026**.

DEPARTMENT OF HAWAIIAN HOME LANDS

Kali Watson, Chairperson
Hawaiian Homes Commission

Posted on the internet at: <https://hiepro.ehawaii.gov/sav-search.html>
<http://www.dhhl.hawaii.gov/procurement/>

State of Hawai'i
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
Princess Ruth Ke'elikolani Building
830 Punchbowl Street
Honolulu, Hawai'i 96813

February 16, 2026
WAGE RATE SCHEDULE BULLETIN NO. 510

This schedule of wage rates contained herein is recognized by the Director of Labor and Industrial Relations to be prevailing on public construction work for the purposes of Chapter 104, Hawai'i Revised Statutes. The schedule of wage rates determines the applicable wage determination for each classification and does not impose any staffing requirements for any classification.

As required by law, future wage rates for laborers and mechanics are incorporated into this bulletin based on available information and are subject to change. Whenever the Director determines that the prevailing wage has increased as shown in the wage rate schedule, the contractor must increase the wages accordingly during the performance of the contract. For addenda or additional wage rate schedules, please consult the Internet at <http://labor.hawaii.gov/wsd>.

The Apprentice Schedule is available on the Internet or upon request from the Wage Standards Division. Pursuant to Section 12-22-6, Hawai'i Administrative Rules, the Apprentice Schedule is applicable only to apprentices who are parties to apprenticeship agreements registered with or recognized by the Department of Labor and Industrial Relations.

Questions on the schedules should be referred to the Research and Statistics Office at (808) 586-8799.

The next wage rate schedule will be issued on or about September 15, 2026.

Jf., DE T. BUTAY
Director



STATE OF HAWAII
JOSH GREEN, M.D., Governor

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
JADE T. BUTAY, Director
WILLIAM C. KUNSTMAN, Deputy Director

RESEARCH AND STATISTICS OFFICE
ASCENCION LOPEZ, Research Statistician
SCOTT S. WHEELER, Supervisor

In cooperation with:
WAGE STANDARDS DIVISION
SHERYL LEE, Administrator
MARI IMAMURA, Staff Supervisor

WAGE RATE SCHEDULE BULLETIN NO. 510

Classification	Current			2026			2027			2028			Remarks See Pg 6-9
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
BOILERMAKER:	2116/26												
Boilermaker/ Blacksmith	\$76.33	\$42.64	\$33.69	-	-	-	-	-	-	-	-	-	13
CARPENTER:	9/15125			8/31/26			8/30/27			9/4/28			
Journeyman Carpenter (Form/Framer/Rough Finish)	\$85.24	\$55.50	\$29.74	\$87.24	\$56.75	\$30.49	\$89.29	\$58.00	\$31.29	\$91.34	\$59.50	\$31.84	1,12,13
Millwright and Machine Erector	\$85.49	\$55.75	\$29.74	\$87.49	\$57.00	\$30.49	\$89.54	\$58.25	\$31.29	\$91.59	\$59.75	\$31.84	1,12,13
Power Saw Operator (2 h.p. & over)	\$85.39	\$55.65	\$29.74	\$87.39	\$56.90	\$30.49	\$89.44	\$58.15	\$31.29	\$91.49	\$59.65	\$31.84	1,12,13
CEMENT FINISHER:	2116/26			8/31/26			8/30/27			9/4/28			
Journeyman Cement Finisher	\$85.16	\$46.83	\$38.33	\$85.58	\$46.85	\$38.73	\$85.63	\$46.90	\$38.73	\$92.80	\$53.67	\$39.13	2,12,13
Trowel Machine Operator	\$85.31	\$46.98	\$38.33	\$85.73	\$47.00	\$38.73	\$85.78	\$47.05	\$38.73	\$92.95	\$53.82	\$39.13	2,12,13
CHAIN-LINK FENCE ERECTOR:	9/29/25			10/5/26			10/4/27			10/21/28			
	\$50.70	\$29.75	\$20.95	\$52.90	\$30.90	\$22.00	\$55.20	\$32.10	\$23.10	\$57.50	\$33.30	\$24.20	10,13
CHLORINATOR:	9/15/25												
	\$39.34	\$35.33	\$4.01	-	-	-	-	-	-	-	-	-	
DIVER:	9/15/25												
AQUA LUNG DIVING (Scuba Diver):													
Stand-By Diver	\$98.43	\$62.97	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Scuba Diver (Wet) (up to 30 feet)	\$107.81	\$72.35	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Scuba Diver (Wet) (over 30 feet)	\$117.18	\$81.72	\$35.46	-	-	-	-	-	-	-	-	-	12,13
DIVING OTHER THAN AQUA LUNG (Surface Supplied Diving):													
Tender	\$95.40	\$59.94	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Stand-By Diver	\$98.43	\$62.97	\$35.46	-	-	-	-	-	-	-	-	-	3,12,13
Diver	\$117.18	\$81.72	\$35.46	-	-	-	-	-	-	-	-	-	3,12,13
DRAPERY INSTALLER:	9/15/25												
	\$21.00	\$21.00	\$0.00	-	-	-	-	-	-	-	-	-	
DREDGING- CLAMSHELL AND HYDRAULIC SUCTION:	9/15/25												
CLAMSHELL OR DIPPER DREDGES:													
Clamshell or Dipper Operator	\$96.12	\$60.66	\$35.46	-	-	-	-	-	-	-	-	-	11,12,13
Mechanic or Welder, Watch Engineer [Clamshell or Dipper Dredges]	\$95.46	\$60.00	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Deckmate, Barge Mate [Clamshell or Dipper Dredges]	\$95.06	\$59.60	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Bargeman, Deckhand, Fireman and Oiler [Clamshell or Dipper Dredges]	\$93.40	\$57.94	\$35.46	-	-	-	-	-	-	-	-	-	12,13
HYDRAULIC SUCTION DREDGES:													
Leverman	\$95.76	\$60.30	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Watch Engineer (Steam or Electric)	\$95.61	\$60.15	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Mechanic or Welder [Hydraulic Suction Dredges]	\$95.46	\$60.00	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Dozer Operator	\$95.40	\$59.94	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Deckmate [Hydraulic Suction Dredges]	\$95.06	\$59.60	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Winchman (Stem Winch on Dredge)	\$94.95	\$59.49	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Deckhand (can operate Anchor Scow under direction of Deckmate), Fireman, Leveeman, Oiler [Hydraulic Suction Dredges]	\$93.40	\$57.94	\$35.46	-	-	-	-	-	-	-	-	-	12,13

CONTINUED ON NEXT PAGE

WAGE RATE SCHEDULE BULLETIN NO. 510

Classification	Current			2026			2027			2028			Remarks See Pg6-9
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
*DREDGING - CLAMSHELL AND HYDRAULIC SUCTION:	9/15/25												
DERRICKS:													
Operators (Derricks, Piledrivers, and Cranes)	\$96.12	\$60.66	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Saurman Type Dragline (over five (5) cubic yards)	\$95.46	\$60.00	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Deckmate, Saurman Type Dragline (up to and including five (5) cubic yards) (Derricks)	\$95.06	\$59.60	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Deckhand, Fireman, Oiler (Derricks)	\$93.40	\$57.94	\$35.46	-	-	-	-	-	-	-	-	-	12,13
BOAT OPERATORS:													
Master Boat Operator	\$95.76	\$60.30	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Boat Operator	\$95.61	\$60.15	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Boat Deckhand	\$93.40	\$57.94	\$35.46	-	-	-	-	-	-	-	-	-	12,13
IDRYWALL & ACOUSTICAL WORKER AND LATHER:	9/15/25			8/31/26			8/30/27			9/4/28			
Journeyman (Drywall & Acoustical Worker and Lather)	\$85.49	\$55.75	\$29.74	\$87.49	\$57.00	\$30.49	\$89.54	\$58.25	\$31.29	\$91.59	\$59.75	\$31.84	1,12,13
IDRYWALL TAPER/FINISHER:	1/1/26						1/1/27			11/1/28			
Journeyman Taper	\$83.84	\$49.54	\$34.30	-	-	-	\$86.70	\$51.90	\$34.80	\$89.63	\$54.58	\$35.05	
ELECTRICIAN: Inside	8/24/25												
Cable Splicer (Inside)	\$97.28	\$63.90	\$33.38	-	-	-	-	-	-	-	-	-	4,13
Journeyman Wireman (Inside)	\$89.71	\$56.55	\$33.16	-	-	-	-	-	-	-	-	-	4,13
ELECTRICIAN: Outside	8/24/25												
Cable Splicer (Outside)	\$97.28	\$63.90	\$33.38	-	-	-	-	-	-	-	-	-	4,13
Journeyman Wireman (Outside)	\$89.71	\$56.55	\$33.16	-	-	-	-	-	-	-	-	-	4,13
Journeyman Lineman	\$89.71	\$56.55	\$33.16	-	-	-	-	-	-	-	-	-	4,13
Heavy Equipment Operator	\$81.66	\$50.90	\$30.76	-	-	-	-	-	-	-	-	-	4,13
Groundman	\$69.55	\$42.41	\$27.14	-	-	-	-	-	-	-	-	-	4,13
ELEVATOR CONSTRUCTOR:	2/11/25												
Mechanic (Elevator Constructor)	\$112.285	\$73.85	\$38.435	-	-	-	-	-	-	-	-	-	13
EQUIPMENT OPERATOR:	9/15/25												
Group 1	\$93.12	\$57.66	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 2	\$93.23	\$57.77	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 3	\$93.40	\$57.94	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 4	\$93.67	\$58.21	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group5	\$93.98	\$58.52	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 6	\$94.63	\$59.17	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 7	\$94.95	\$59.49	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Groups	\$95.06	\$59.60	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group9	\$95.17	\$59.71	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group9A	\$95.40	\$59.94	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 10	\$95.46	\$60.00	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 10A	\$95.61	\$60.15	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 11	\$95.76	\$60.30	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 12	\$96.12	\$60.66	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 12A	\$96.48	\$61.02	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 13	\$93.40	\$57.94	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Group 13A	\$93.67	\$58.21	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Group 13B	\$93.98	\$58.52	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Group 13C	\$94.63	\$59.17	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Group 13D	\$94.95	\$59.49	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Group 13E	\$95.06	\$59.60	\$35.46	-	-	-	-	-	-	-	-	-	12,13

WAGE RATE SCHEDULE BULLETIN NO. 510

Classification	Current			2026			2027			2028			Remarks See Pg 6-9
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
IFLOOR LAYER (CARPET, LINOLEUM & SOFT TILE):	312/25			311/26			2/28/27			3/5/28			
Journeyperson (Floor Layer)	\$78.30	\$43.27	\$35.03	\$81.05	\$45.30	\$35.75	\$84.30	\$47.65	\$36.65	\$87.40	\$50.00	\$37.40	12,13
*IGLAZIER:	2/16/26												
Journeyperson (Glazier)	\$88.60	\$48.50	\$40.10	-	-	-	-	-	-	-	-	-	6,13
IHEAT AND FROST INSULATOR:	9/7/25												
Mechanic (Heat and Frost Insulator)	\$76.65	\$46.90	\$29.75	-	-	-	-	-	-	-	-	-	7,13
*(HELICOPTER WORK:	9/15/25												
Pilot	\$97.29	\$61.83	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Co-Pilot	\$97.12	\$61.66	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Airborne Hoist Operator	\$96.98	\$61.52	\$35.46	-	-	-	-	-	-	-	-	-	12,13
IRON WORKER:	9/15/25			9/1/26									
Journeyman (Iron Worker)	\$91.96	\$50.50	\$41.46	\$94.46	\$53.00	\$41.46	-	-	-	-	-	-	8,12,13
LABORER:	9/1/25			8/31/26			8/30/27			9/4/28			
LABORER:													
Laborer I	\$69.66	\$42.85	\$26.81	\$71.66	\$43.95	\$27.71	\$73.61	\$45.05	\$28.56	\$75.56	\$46.15	\$29.41	1,13
Laborer II	\$67.06	\$40.25	\$26.81	\$69.06	\$41.35	\$27.71	\$71.01	\$42.45	\$28.56	\$72.96	\$43.55	\$29.41	1,13
Licensed Powderman	\$70.66	\$43.85	\$26.81	\$72.66	\$44.95	\$27.71	\$74.61	\$46.05	\$28.56	\$76.56	\$47.15	\$29.41	1,13
Driller	\$72.66	\$45.85	\$26.81	\$74.66	\$46.95	\$27.71	\$76.61	\$48.05	\$28.56	\$78.56	\$49.15	\$29.41	1,13
Gunitite or Shotcrete Operator	\$70.16	\$43.35	\$26.81	\$72.16	\$44.45	\$27.71	\$74.11	\$45.55	\$28.56	\$76.06	\$46.65	\$29.41	1,13
Mason Tender/Hod Carrier	\$70.16	\$43.35	\$26.81	\$72.16	\$44.45	\$27.71	\$74.11	\$45.55	\$28.56	\$76.06	\$46.65	\$29.41	1,13
High Scaler (Working Suspended)	\$70.16	\$43.35	\$26.81	\$72.16	\$44.45	\$27.71	\$74.11	\$45.55	\$28.56	\$76.06	\$46.65	\$29.41	13
Window Washer (Outside) (Working from bosun's chair and/or cable-suspended scaffold or work platform)	\$69.16	\$42.35	\$26.81	\$71.16	\$43.45	\$27.71	\$73.11	\$44.55	\$28.56	\$75.06	\$45.65	\$29.41	13
Light/Final Clean-up (Janitorial) Laborer	\$54.27	\$31.95	\$22.32	\$55.82	\$32.50	\$23.32	\$57.32	\$33.05	\$24.27	\$58.82	\$33.60	\$25.22	1,13
UNDERGROUND WORK:													
Worker in a raise, shaft, or tunnel.													
Group 1	\$70.26	\$43.45	\$26.81	\$72.26	\$44.55	\$27.71	\$74.21	\$45.65	\$28.56	\$76.16	\$46.75	\$29.41	13
Group2	\$71.76	\$44.95	\$26.81	\$73.76	\$46.05	\$27.71	\$75.71	\$47.15	\$28.56	\$77.66	\$48.25	\$29.41	13
Group3	\$72.26	\$45.45	\$26.81	\$74.26	\$46.55	\$27.71	\$76.21	\$47.65	\$28.56	\$78.16	\$48.75	\$29.41	13
Group4	\$73.26	\$46.45	\$26.81	\$75.26	\$47.55	\$27.71	\$77.21	\$48.65	\$28.56	\$79.16	\$49.75	\$29.41	13
Group 5	\$73.51	\$46.70	\$26.81	\$75.51	\$47.80	\$27.71	\$77.46	\$48.90	\$28.56	\$79.41	\$50.00	\$29.41	13
Group 6	\$73.61	\$46.80	\$26.81	\$75.61	\$47.90	\$27.71	\$77.56	\$49.00	\$28.56	\$79.51	\$50.10	\$29.41	13
Group 7	\$73.86	\$47.05	\$26.81	\$75.86	\$48.15	\$27.71	\$77.81	\$49.25	\$28.56	\$79.76	\$50.35	\$29.41	13
Group 8	\$74.31	\$47.50	\$26.81	\$76.31	\$48.60	\$27.71	\$78.26	\$49.70	\$28.56	\$80.21	\$50.80	\$29.41	13
LANDSCAPE & IRRIGATION LABORER:	9/15/25			8/31/26			8/30/27			9/4/28			
Landscape & Irrigation Laborer A	\$47.20	\$29.40	\$17.80	\$48.95	\$30.40	\$18.55	\$50.80	\$31.45	\$19.35	\$52.65	\$32.50	\$20.15	
Landscape & Irrigation laborer B	\$48.20	\$30.40	\$17.80	\$49.95	\$31.40	\$18.55	\$51.80	\$32.45	\$19.35	\$53.65	\$33.50	\$20.15	
Landscape & Irrigation Maintenance Laborer	\$41.80	\$24.00	\$17.80	\$43.55	\$25.00	\$18.55	\$45.40	\$26.05	\$19.35	\$47.25	\$27.10	\$20.15	
IMASON (Bricklayer):	9/11/25			8/31/26			8/30/27			9/4/28			
Bricklayer Stonemason Blocksetter	\$91.97	\$56.03	\$35.94	\$95.37	\$59.03	\$36.34	\$96.36	\$60.02	\$36.34	\$96.77	\$60.02	\$36.75	2,12,13
Pointer/Caulker Weatherproof	\$92.22	\$56.28	\$35.94	\$95.62	\$59.28	\$36.34	\$96.61	\$60.27	\$36.34	\$97.02	\$60.27	\$36.75	2,12,13

WAGE RATE SCHEDULE BULLETIN NO. 510

Classification	Current			2026			2027			2028			Remarks See Pg 6-9
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
PAINTER:	2/16/26			7/1/26									
Journeyperson Painter	\$76.33	\$45.15	\$31.18	\$76.33	\$45.15	\$31.18	-	-	-	-	-	-	12
Spray/Abrasive	\$76.33	\$45.15	\$31.18	\$76.33	\$45.15	\$31.18	-	-	-	-	-	-	12
PAVING:	9/11/25												
ASPHALT PAVING (Jobsite):													
Asphalt Spreader Operator	\$95.18	\$59.16	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Roller Operator (over five [5] tons)	\$94.86	\$58.84	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Asphalt Concrete Material Transfer	\$94.66	\$58.64	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Screed Person	\$94.66	\$58.64	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Asphalt Raker	\$93.70	\$57.68	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Roller Operator (five [5] tons and under)	\$93.43	\$57.41	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Laborer, Hand Roller (before 9/1/07)	\$93.20	\$57.18	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Laborer, Hand Roller (after 9/1/07)	\$90.93	\$54.91	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
EQUIPMENT OPERATORS (Jobsite):													
Grader	\$95.49	\$59.47	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Soil Stabilizer	\$95.49	\$59.47	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Cold Planer	\$95.49	\$59.47	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Loader (over 2-1/2 yds to and including 5 cu yds)	\$94.98	\$58.96	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Loader (2-1/2 yds and under)	\$94.66	\$58.64	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Concrete Saws and/or Grinder (self-propelled unit on streets, highways, airports and canals)	\$94.66	\$58.64	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Combination Loader/Backhoe (over 3/4 cu yd)	\$93.70	\$57.68	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Combination Loader/Backhoe (up to 3/4 cu yd)	\$92.72	\$56.70	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
TRUCK DRIVERS:													
Tractor Trailer (Hauling Equipment, Assistant to Engineer required)	\$95.09	\$59.07	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Hot Liquid Asphalt Tanker	\$94.98	\$58.96	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Oil Tanker (double)	\$94.98	\$58.96	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Slip-in or Pup	\$94.98	\$58.96	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Asphalt Distributor	\$94.66	\$58.64	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Semi-Trailer	\$94.66	\$58.64	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Semi-Dump	\$94.66	\$58.64	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Single or Rock Cans Tandem Dump Truck (over 8 yds and under water level)	\$94.01	\$57.99	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Single or Rock Cans Tandem Dump Truck (8 yds and under water level)	\$93.70	\$57.68	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Assistant to Engineer	\$93.43	\$57.41	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Utility, Flatbed	\$93.43	\$57.41	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
PLASTERER:	2/16/26			8/30/26			9/15/27			9/4/28			
Journeyperson (Plasterer)	\$92.45	\$54.12	\$38.33	\$93.52	\$54.79	\$38.73	\$93.52	\$54.79	\$38.73	\$93.92	\$54.79	\$39.13	2, 12, 13
PLUMBER:	2/16/26												
Journeyman (Plumber)	\$88.22	\$54.33	\$33.89	-	-	-	-	-	-	-	-	-	9, 13
ROOFER:	9/11/25			9/6/26									
Journeyman (Roofer)	\$67.75	\$44.95	\$22.80	\$68.45	\$45.55	\$22.90	-	-	-	-	-	-	12
Coal Tar Pitch	\$112.70	\$89.90	\$22.80	\$114.00	\$91.10	\$22.90	-	-	-	-	-	-	12
SANDBLASTER OR WATERBLASTER:													
Use wages of craft to which sand or water blasting is incidental.													

WAGE RATE SCHEDULE BULLETIN NO. 510

Classification	Current			2026			2027			2028			Remarks See Pg 6-9
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
ISHEET METAL WORKER: (Note: 2 increases per year)	9/15/25			311126			2/28127			2/27128			
Journeyworker [Sheet Metal Worker]	\$85.02	\$51.20	\$33.82	\$86.17	\$52.25	\$33.92	\$90.91	\$55.51	\$35.40	\$94.46	\$58.00	\$36.46	13
				8130126			915127			913128			
Journeyworker [Sheet Metal Worker]	-	-	-	\$88.06	\$53.32	\$34.74	\$91.40	\$55.51	\$35.89	\$94.85	\$58.00	\$36.89	13
ITELECOMMUNICATION/ TELEDATA:	8124125			8123/26			8/22127						
Technician II (Licensed)	\$57.28	\$41.00	\$16.28	\$59.99	\$43.00	\$16.99	\$62.35	\$45.00	\$17.35	-	-	-	13
Technician I (Splicer)	\$53.62	\$37.90	\$15.72	\$56.10	\$39.70	\$16.40	\$58.22	\$41.50	\$16.72	-	-	-	13
ITERMITE TREATER:	9115/25												
	\$20.23	\$20.23	\$0.00	-	-	-	-	-	-	-	-	-	
ITILE, MARBLE AND TERRAZZO WORKER:	9/15/25			8/30126			9/5/27			9/3/28			
Jourmeyperson (Tile, Marble & Terrazzo)	\$85.05	\$50.10	\$34.95	\$87.30	\$52.00	\$35.30	\$89.80	\$54.00	\$35.80	\$92.50	\$56.30	\$36.20	2,12,13
Terrazzo Base Grinder	\$83.24	\$48.29	\$34.95	\$85.49	\$50.19	\$35.30	\$87.99	\$52.19	\$35.80	\$90.69	\$54.49	\$36.20	2,12,13
Certified Terrazzo Floor Grinder. Tile & Marble Helper	\$81.69	\$46.74	\$34.95	\$83.94	\$48.64	\$35.30	\$86.44	\$50.64	\$35.80	\$89.14	\$52.94	\$36.20	2,12,13
Terrazzo Floor Grinder	\$78.69	\$43.74	\$34.95	\$80.94	\$45.64	\$35.30	\$83.44	\$47.64	\$35.80	\$86.14	\$49.94	\$36.20	2,12,13
ITRUCK DRIVER: CONCRETE MIXER/BOOSTER:	9/15/25												
	\$61.09	\$40.83	\$20.26	-	-	-	-	-	-	-	-	-	
IWATER WELL DRILLER:	9/15/25												
Water Well Driller	\$69.36	\$62.18	\$7.18	-	-	-	-	-	-	-	-	-	
Water Well Driller Helper	\$42.48	\$37.74	\$4.74	-	-	-	-	-	-	-	-	-	
IWELDER:													
<i>Use wages of craft to which welding is incidental, except for Chain-Unk Fence Erector. See remark.</i>													10
IWINDOW FILM INSTALLER:	9/15/25												
	\$27.65	\$27.00	\$0.65		-	-	-	-	-	-	-	-	

Comments: Overtime must be paid at one and one-half times the basic hourly rate plus the hourly cost of required fringe benefits.

* Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

REMARKS:

1. Carpenter; Drywall & Acoustical Worker and Lather; Laborer (excluding High Scaler, Window Washer): \$0.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
2. Cement Finisher; Mason (Bricklayer); Plasterer; Tile, Marble and Terrazzo Worker: \$1.00 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
3. Diver (Diving Other Than Aqua Lung):
 - A. On any dive exceeding 50 feet, the diver shall, in addition, be paid the following amount of "depth money":

50 feet to 100 feet	\$1.50 per foot in excess of 50 feet
100 feet to 150 feet	\$100.00 plus \$2.00 per foot in excess of 100 feet
150 feet to 200 feet	\$200.00 plus \$3.00 per foot in excess of 150 feet
 8. When it is necessary for a Diver to enter any pipe, tunnel or other enclosure, the said Diver shall, in addition to the hourly rate, receive a premium in accordance with the following schedule for distance traveled from the entrance of the pipe, tunnel or other enclosure:
 - 1) When able to stand erect but in which there is no vertical ascent:

5 feet to 50 feet	\$5.00 per day
50 feet to 100 feet	\$7.50 per day
100 feet to 150 feet	\$12.50 per day
Greater than 150 feet	The premium shall be increased an additional \$7.50 for each succeeding 50 feet.
 - 2) When unable to stand erect and in which there is no vertical ascent:

5 feet to 50 feet	\$5.00 per day
50 feet to 100 feet	\$7.50 per day
100 feet to 150 feet	\$12.50 per day
150 feet to 200 feet	\$36.75 per day
200 feet to 300 feet	\$1.00 per foot
300 feet to 450 feet	\$1.50 per foot
450 feet to 600 feet	\$2.50 per foot
4. Electrician (Inside, Outside):
 - A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.
 - B. Double the straight-time rate shall be paid for the following types of hazardous work regardless if fall prevention devices are used:
 - 1) While working from poles, trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;
 - 2) While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;
 - 3) Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or
 - 4) Two hours minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.
 - C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.

REMARKS:

5. Equipment Operator:

- A. Operators and Assistants to Engineer (climbing a boom) of cranes (under 50 tons) with booms of eighty feet or more (including jib) or of cranes (under 50 tons) with leads of one hundred feet or more, shall receive additional premium according to the following schedule:

	Per Hour
Booms of 80 feet up to, or leads of 100 feet up to, but not including 130 feet	\$0.50
Booms and/or leads of 130 feet up to, but not including 180 feet	\$0.75
Booms and/or leads of 180 feet up to and including 250 feet	\$1.15
Booms and/or leads over 250 feet	\$1.50

Operators and Assistants to Engineer (climbing a boom) of cranes (50 tons and over) with booms of 180 feet or more (including jib) shall receive additional premium according to the following schedule:

	Per Hour
Booms of 180 feet up to and including 250 feet	\$1.25
Booms over 250 feet	\$1.75

Note: The boom shall be measured from the center of the heel pin to the center of the boom or jib point sheave.

- B. \$1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.
- C. In a raise or shaft, a premium of \$.40 per hour will be paid in addition to the regular straight time wage.
 A raise is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is greater than 20 degrees from the horizontal.
 A shaft is defined to be an excavation (lined or unlined) made from the surface of the earth, generally vertical in nature, but may decline up to 75 degrees from the vertical, and whose depth is greater than 15 feet and its largest horizontal dimension. Includes an underground silo.
- D. In a tunnel, a premium of \$.30 per hour will be paid in addition to the regular straight time wages.
 A tunnel is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is no greater than 20 degrees from the horizontal.

6. Glazier:

- A. \$1.00 per hour shall be added to the hourly rate for height pay for performing work which requires protection from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, position devise systems, fall restraint systems, perimeter safety cables or controlled decking zones or during the use of Swing Stages, Scissor lifts, Man lifts, Boom Lifts.
- B. \$4.00 per hour shall be added to the hourly rate for night work for performing work between 6:00 p.m. and 6:00 a.m. For the purposes of computing overtime, the night work premium shall be treated as part of the employee's regular straight time rate.

7. Heat and Frost Insulator: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from the ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.

8. Iron Worker:

- A. \$1.00 per hour shall be added to the hourly wage while working in tunnels or coffer dams.
 \$2.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.
- B. Certified Welder's, while welding only, shall receive \$3.00 above journeyman pay effective 9/1/2024.

9. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. \$1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.

REMARKS:

10. Chain-Link Fence Erector: \$2.00 per hour shall be added to the hourly wage while performing welding services.
11. Dredging - Clamshell and Hydraulic Suction (Clamshell or Dipper Operator): \$.50 per hour shall be added to the straight-time rate while working with boom (including jib) over 130 feet.
12. Possible wage/fringe option increases:
 Carpenter; Drywall & Acoustical Worker and Lather: Effective WRS #511 - \$0.50; 8/30/27 - \$0.65; 9/4/28 - \$0.65
 Cement Finisher: Effective WRS #511 - \$0.30; 8/30/27 - \$0.30; 9/4/28 - \$0.30
 Diver: Effective WRS #511 - \$3.50; 8/30/27 - \$3.30; 9/4/28 - \$3.30
 Dredging -Clamshell and Hydraulic Suction: Effective WRS #511 - \$3.50; 8/30/27 - \$3.30; 9/4/28 - \$3.30
 Equipment Operator: Effective WRS #511 - \$3.50; 8/30/27 - \$3.30; 9/4/28 - \$3.30
 Floor Layer (Carpet, Linoleum & Soft Tile): Effective 3/5/28 - \$0.25
 Helicopter Work: Effective WRS #511 - \$3.50; 8/30/27 - \$3.30; 9/4/28 - \$3.30
 Iron Worker: Effective WRS #511 - \$0.79
 Mason (Bricklayer): Effective WRS #511 - \$0.30; 8/30/27 - \$0.30; 9/4/28 - \$0.30
 Painter: Effective WRS #511 - \$0.80
 Paving: Effective WRS #511 - \$3.50; 8/30/27 - \$3.30; 9/4/28 - \$3.30
 Plasterer: Effective WRS #511 - \$0.30; 9/5/27 - \$0.30; 9/4/28 - \$0.30
 Roofer: Effective WRS #511 - \$0.40
 Tile, Marble and Terrazzo Worker: Effective WRS #511 - \$0.25; 9/5/27 - \$0.25; 9/3/28 - \$0.30
13. Overtime/Holiday must be paid at one and one-half times the basic hourly rate, plus the hourly cost of required fringe, including legal holidays of the State (<https://dhrd.hawaii.gov/state-observed-holidays/>), with the following exceptions:
- A. **Two times the basic hourly rate, plus the hourly cost of required fringe.**
- Boilermaker:** Sunday, New Year's Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Kamehameha Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day.
- Diver:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.
- Dredging- Clamshell and Hydraulic Suction:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.
- Electrician (Inside, Outside):** Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.
- Elevator Constructor:** Saturday, Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.
- Equipment Operator:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.
- Floor Layer (Carpet, Linoleum & Soft Tile):** Labor Day.
- Glazier:** Sunday.
- Helicopter Work:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

REMARKS:

Iron Worker: Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Paving: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Plumber: Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Sheet Metal Worker: Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Telecommunication/ Teledata: Sunday, New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

B. **Three times the basic hourly wage, plus the hourly cost of required fringe on Labor Day.**

Carpenter (Includes all classifications in the Carpenters Master Agreement)
 Cement Finisher
 Chain Link Fence Erector
 Drywall & Acoustical Worker and Lather
 Heat and Frost Insulator
 Laborer
 Mason (Bricklayer)
 Plasterer
 Tile, Marble and Terrazzo Worker

APPRENTICE SCHEDULE BULLETIN NO. 510 February 16, 2026
Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor
and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE					Remarks See Pg6-7	
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total	H&W	Pension	Paid Vac.		Tmg.
* BOILERMAKER BOILERMAKER/ BLACKSMITH	1000	\$29.85	\$31.98	\$34.11	\$36.24	\$38.38	\$40.51						\$33.69	\$4.70	\$21.21	\$5.95	\$1.83	10
CARPENTER CARPENTER																		
In dentured After 9/1/02	1000	\$22.20											\$10.42	\$7.52	-	\$2.75	\$0.15	1,10
•	1000		\$24.98										\$14.74	\$8.85	\$2.20	\$2.75	\$0.94	1,10
•	1000			\$27.75	\$33.30								\$23.24	\$8.85	\$9.70	\$3.75	\$0.94	1,10
•	1000					\$38.85	\$44.40						\$25.24	\$8.85	\$10.70	\$4.75	\$0.94	1,10
▪	1000							\$49.95	\$52.73				\$27.24	\$8.85	\$11.70	\$5.75	\$0.94	1,10
MILLWRIGHT Indentured After 10/14/19	1000	\$22.30											\$10.42	\$7.52	-	\$2.75	\$0.15	10
	1000		\$25.09										\$14.74	\$8.85	\$2.20	\$2.75	\$0.94	10
	1000			\$27.88	\$33.45								\$23.24	\$8.85	\$9.70	\$3.75	\$0.94	10
	1000					\$39.03	\$44.60						\$25.24	\$8.85	\$10.70	\$4.75	\$0.94	10
	1000							\$50.18	\$52.96				\$27.24	\$8.85	\$11.70	\$5.75	\$0.94	10
* CEMENT FINISHER Indentured Prior to 9/1/03	1000	\$23.42											\$12.27	\$12.02	-	-	\$0.25	2,10
"	1000		\$25.76	\$28.10	\$32.78	\$35.12	\$37.46	\$39.81	\$42.15				\$38.33	\$12.02	\$16.15	\$8.50	\$1.66	2,10
Indentured On or After 9/1/03	1000	\$23.42	\$25.76	\$28.10	\$32.78	\$35.12	\$37.46	\$39.81	\$42.15				\$28.44	\$12.02	\$8.56	\$6.60	\$1.26	2,10
DRYWALL & ACOUSTICAL WORKER																		
In dentured After 9/1/02	1000	\$22.30											\$10.42	\$7.52	-	\$2.75	\$0.15	1,10
▪	1000		\$25.09										\$14.74	\$8.85	\$2.20	\$2.75	\$0.94	1,10
•	1000			\$27.88	\$33.45								\$23.24	\$8.85	\$9.70	\$3.75	\$0.94	1,10
•	1000					\$39.03	\$44.60						\$25.24	\$8.85	\$10.70	\$4.75	\$0.94	1,10
	1000							\$50.18	\$52.96				\$27.24	\$8.85	\$11.70	\$5.75	\$0.94	1,10
* DRYWALL TAPERS/FINISHERS	1000	\$19.82	\$22.29	\$24.77									\$12.90	\$12.65	-	-	\$0.25	
"	1000				\$27.25	\$29.72							\$15.90	\$12.65		\$3.00	\$0.25	
"	1000						\$32.20						\$18.90	\$12.65	\$3.00	\$3.00	\$0.25	
"	1000							\$37.16	\$42.11				\$22.90	\$12.65	\$5.00	\$5.00	\$0.25	

APPRENTICE SCHEDULE BULLETIN NO. 510 February 16, 2026
Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor
and where the journeyworker to apprentice ratio is met.

Apprentice Classifications		Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE					Remarks See Pg6-7
			1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total	H&W	Pension	Paid Vac.	
ELECTRICIAN (WIREMAN & LINEMAN) Indentured Prior to 9/5/21																		
"	1000	\$19.79											\$11.99	\$7.35	\$0.59	\$2.30	\$1.75	10
"	1000		\$22.62										\$12.40	\$7.35	\$0.68	\$2.62	\$1.75	10
"	1000			\$25.45									\$19.92	\$8.37	\$6.85	\$2.95	\$1.75	4,10
"	1000				\$28.28								\$21.13	\$8.48	\$7.62	\$3.28	\$1.75	4,10
"	1000					\$31.10							\$22.32	\$8.59	\$8.37	\$3.61	\$1.75	4,10
"	1000						\$33.93						\$23.54	\$8.71	\$9.14	\$3.94	\$1.75	4,10
"	1000							\$36.76					\$24.73	\$8.82	\$9.90	\$4.26	\$1.75	4,10
"	1000								\$39.59				\$25.94	\$8.93	\$10.67	\$4.59	\$1.75	4,10
"	1000									\$45.24			\$28.35	\$9.16	\$12.19	\$5.25	\$1.75	4,10
"	1000										\$50.90		\$30.76	\$9.39	\$13.72	\$5.90	\$1.75	4,10
In dentured On or After 9/5/21																		
"	1000	\$19.79											\$11.99	\$7.35	\$0.59	\$2.30	\$1.75	10
"	1000		\$22.62										\$12.40	\$7.35	\$0.68	\$2.62	\$1.75	10
"	1000			\$25.45									\$19.92	\$8.37	\$6.85	\$2.95	\$1.75	4,10
"	1000				\$28.28								\$21.13	\$8.48	\$7.62	\$3.28	\$1.75	4,10
"	1000					\$31.10							\$22.32	\$8.59	\$8.37	\$3.61	\$1.75	4,10
"	1000						\$33.93						\$23.54	\$8.71	\$9.14	\$3.94	\$1.75	4,10
"	1000							\$36.76					\$24.73	\$8.82	\$9.90	\$4.26	\$1.75	4,10
"	1000								\$39.59				\$25.94	\$8.93	\$10.67	\$4.59	\$1.75	4,10
"	1000									\$42.41			\$27.14	\$9.05	\$11.42	\$4.92	\$1.75	4,10
"	1000										\$45.24		\$28.35	\$9.16	\$12.19	\$5.25	\$1.75	4,10
"	1000										\$50.90		\$30.76	\$9.39	\$13.72	\$5.90	\$1.75	4,10
EL EVATOR CONSTRUCTOR																		
"	850	\$36.93											-	-	-	-	-	10
"	850		\$40.62										\$38.435	\$16.275	\$21.36	-	\$0.80	10
"	1700			\$48.00	\$51.70	\$59.08							\$38.435	\$16275	\$21.36	-	\$0.80	10
* EQUIPMENT OPERATOR																		
GROUP9A																		
CONSTRUCTION EQUIPMENT OPERATOR Indentured On or After 9/1/02																		
"	1000	\$29.97											\$9.50	\$9.50	-	-	-	3,10
"	1000		\$32.97										\$21.61	\$9.50	\$9.10	\$3.01	-	3,10
"	1000			\$35.96									\$22.71	\$9.50	\$9.92	\$3.29	-	3,10
"	1000				\$41.96								\$24.92	\$9.50	\$11.58	\$3.84	-	3,10
"	1000					\$47.95							\$27.11	\$9.50	\$13.23	\$4.38	-	3,10
"	1000						\$53.95						\$29.32	\$9.50	\$14.89	\$4.93	-	3,10
HEAVY DUTY REPAIRER & WELDER																		
In dentured On or After 9/1/02																		
"	1000	\$29.97											\$9.50	\$9.50	-	-	-	3,10
"	1000		\$32.97										\$21.61	\$9.50	\$9.10	\$3.01	-	3,10
"	1000			\$35.96									\$22.71	\$9.50	\$9.92	\$3.29	-	3,10
"	1000				\$41.96								\$24.92	\$9.50	\$11.58	\$3.84	-	3,10
"	1000					\$47.95							\$27.11	\$9.50	\$13.23	\$4.38	-	3,10
"	1000						\$50.95						\$2822	\$9.50	\$14.06	\$4.66	-	3,10
"	1000							\$53.95					\$29.32	\$9.50	\$14.89	\$4.93	-	3,10
"	1000								\$56.94				\$30.43	\$9.50	\$15.72	\$5.21	-	3,10

APPRENTICE SCHEDULE BULLETIN NO. 510 February 16, 2026
Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor
and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Inte, val Hrs	BASIC HOURLY RATE										10,000+ hours till Completed.	FRINGE BENEFIT HOURLY RATE					Remarks See Pg 6-7
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th		Total	H&W	Pension	Paid Vac.	Tmg.	
FLOOR LAYER (CARPET, LINOLEUM & SOFT TILE)																		
In dentured after 2127/94	1000	\$21.64	\$21.64										\$21.53	\$11.07	\$8.61	-	\$1.85	10
■	1000			\$23.80	\$25.96								\$27.53	\$11.07	\$8.61	\$6.00	\$1.85	10
■	1000					\$28.13	\$30.29	\$34.62	\$38.94				\$34.28	\$11.57	\$14.86	\$6.00	\$1.85	10
(Effective 3/1/26)																		
FLOOR LAYER (CARPET, LINOLEUM & SOFT TILE)																		
In dentured after 2/27/94	1000	\$22.65	\$22.65										\$21.83	\$11.37	\$8.61	-	\$1.85	10
■	1000			\$24.92	\$27.18								\$28.08	\$11.37	\$8.61	\$6.25	\$1.85	10
■	1000					\$29.45	\$31.71	\$36.24	\$40.77				\$35.00	\$12.04	\$14.86	\$6.25	\$1.85	10
• GLAZIER																		
In dentured On or After 7/1/99	1000	\$21.83											\$37.36	\$12.41	\$19.69	\$2.26	\$3.00	5,10
■	1000		\$24.25										\$37.60	\$12.41	\$19.69	\$2.50	\$3.00	5,10
■	1000			\$26.68									\$37.86	\$12.41	\$19.69	\$2.76	\$3.00	5,10
■	1000				\$29.10								\$38.10	\$12.41	\$19.69	\$3.00	\$3.00	5,10
■	1000					\$33.95							\$38.60	\$12.41	\$19.69	\$3.50	\$3.00	5,10
■	1000						\$36.38						\$38.86	\$12.41	\$19.69	\$3.76	\$3.00	5,10
■	1000							\$38.80					\$39.10	\$12.41	\$19.69	\$4.00	\$3.00	5,10
■	1000								\$41.23				\$39.36	\$12.41	\$19.69	\$4.26	\$3.00	5,10
■	1000									\$43.65			\$39.60	\$12.41	\$19.69	\$4.50	\$3.00	5,10
■	1000										\$46.08		\$39.86	\$12.41	\$19.69	\$4.76	\$3.00	5,10
HEAT AND FROST INSULATOR																		
Ind entured After 5/3/95	2000	\$23.45											\$10.00	\$9.12	-	-	\$0.88	6,10
■	2000		\$23.45										\$22.76	\$11.07	\$8.80	\$2.01	\$0.88	6,10
■	2000			\$28.14									\$23.10	\$11.07	\$8.80	\$2.35	\$0.88	6,10
■	2000				\$32.83								\$23.45	\$11.07	\$8.80	\$2.70	\$0.88	6,10
■	2000					\$37.52							\$23.79	\$11.07	\$8.80	\$3.04	\$0.88	6,10
IRONWORKER																		
In dentured After 10/31/93	1000	\$25.25											\$35.22	\$16.11	\$13.71	\$3.13	\$2.27	7,10
■	1000		\$27.76										\$35.64	\$16.11	\$14.02	\$3.44	\$2.27	7,10
■	1000			\$30.30									\$36.46	\$16.11	\$14.33	\$3.75	\$2.27	7,10
■	1000				\$35.35								\$37.72	\$16.11	\$14.96	\$4.36	\$2.27	7,10
■	1000					\$40.40							\$36.96	\$16.11	\$15.56	\$5.00	\$2.27	7,10
■	1000						\$45.45						\$40.22	\$16.11	\$16.21	\$5.63	\$2.27	7,10
LABORER																		
LABORER I																		
CONSTRUCTION CRAFT																		
I ndentured On or After 9/3/02	1000	\$21.43											\$11.30	\$11.30	-	-	-	1,10
■	1000		\$25.71	\$30.00	\$34.28								\$20.10	\$11.30	\$7.60	\$0.60	\$0.60	1,10
H AZARDOUS WASTE MATERIAL TECHNICIAN																		
■	1000	\$21.43											\$10.45	\$10.45	-	-	-	1,10
■	1000		\$25.71	\$30.00	\$34.26								\$16.75	\$10.45	\$7.10	\$0.60	\$0.60	1,10

APPRENTICE SCHEDULE BULLETIN NO. 510 February 16, 2026
Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor
and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE					Remarks See Pg6-7	
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total	H&W	Pension	Paid Vac.		Tmg.
LA NDSCAPE & IRRIGATION LABORER	1000	\$23.52											\$10.10	\$10.10	.	-	.	
	1000		\$24.99	\$26.46	\$27.93								\$15.10	\$10.10	\$4.20	\$0.60	\$0.20	
MASON (Bricklayer) BRICKLAYER																		
Indentured prior to 9/1/03	1000	\$28.02											\$11.72	\$11.72	-	-	.	2.10
..	1000		\$30.82	\$33.62	\$39.22	\$42.02	\$44.82	\$47.63	\$50.43				\$35.94	\$11.72	\$16.25	\$6.10	\$1.87	2.10
Indentured On or After 9/1/03	1000	\$28.02	\$30.82	\$33.62	\$39.22	\$42.02	\$44.82	\$47.63	\$50.43				\$27.70	\$11.72	\$8.56	\$6.10	\$1.32	2.10
STONEMASON																		
Indentured On or After 9/1/03	1000	\$30.82	\$33.62	\$36.42	\$39.22	\$42.02	\$44.82	\$47.63	\$50.43				\$27.70	\$11.72	\$8.56	\$6.10	\$1.32	2.10
POINTER/CAULKER WEATHERPROOFER																		
Indentured On or After 9/1/03	1000	\$28.14	\$30.95	\$33.77	\$39.40	\$45.02	\$50.65						\$27.70	\$11.72	\$8.56	\$6.10	\$1.32	2.10
PAINTER	1000	\$20.32											\$10.15	\$9.80	-	-	\$0.35	
..	1000		\$22.58	\$24.83	\$27.09	\$29.35							\$13.70	\$9.80	.	\$3.55	\$0.35	
	1000						\$31.61						\$14.70	\$9.80	\$1.00	\$3.55	\$0.35	
	1000							\$33.86	\$38.38				\$15.45	\$9.80	\$1.00	\$4.30	\$0.35	
PAVING																		
PAVING EQUIPMENT OPERATOR	1000	\$32.25											\$9.50	\$9.50	.	-	-	10
..	1000		\$41.05										\$22.06	\$9.50	\$9.37	\$3.19	-	10
..	1000			\$46.91									\$25.49	\$9.50	\$11.93	\$4.06	.	10
..	1000				\$52.78								\$30.06	\$9.50	\$15.34	\$5.22	-	10
PLASTERER																		
Indentured On or After 9/1/03	1000	\$21.65	\$24.35	\$27.06	\$29.77	\$32.47	\$37.88	\$43.30	\$48.71				\$28.69	\$12.02	\$8.56	\$6.60	\$1.51	2.10
PLUMBER:																		
Indentured On or After 9/2/85	1000	\$23.32											\$12.72	\$10.05	\$2.17	\$0.50	-	8.10
..	1000		\$23.32										\$12.77	\$10.05	\$2.17	\$0.55	-	8.10
..	1000			\$27.11									\$16.34	\$10.05	\$5.11	\$1.13	\$0.05	8.10
..	1000				\$27.11								\$16.34	\$10.05	\$5.11	\$1.13	\$0.05	8.10
..	1000					\$31.00							\$17.25	\$10.05	\$5.80	\$1.35	\$0.05	8.10
..	1000						\$33.59						\$17.25	\$10.05	\$5.80	\$1.35	\$0.05	8.10
..	1000							\$36.18					\$18.50	\$10.05	\$6.92	\$1.43	\$0.10	8.10
..	1000								\$38.78				\$18.50	\$10.05	\$6.92	\$1.43	\$0.10	8.10
..	1000									\$41.37			\$19.33	\$10.05	\$7.60	\$1.58	\$0.10	8.10
..	1000										\$43.96		\$19.33	\$10.05	\$7.60	\$1.58	\$0.10	8.10

APPRENTICE SCHEDULE BULLETIN NO. 510 February 16, 2026
 Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor
 and where the journeyworker to apprentice ratio is met.

Apprentice Classifications		Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE					Remarks See Pg6-7	
			1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total	H&W	Pension	Paid Vac.		Tmg.
ROOFER																			
Ind entured Prior to 11/4/12		1000	\$20.23	\$22.48	\$26.97								\$18.45	\$10.68	\$4.17	\$3.05	\$0.55	9	
		1000				\$31.47	\$35.96	\$38.21	\$40.46	\$42.70			\$22.80	\$10.68	\$8.52	\$3.05	\$0.55		
Ind entured On or After 11/4/12		2000	\$20.23	\$26.97									\$18.45	\$10.68	\$4.17	\$3.05	\$0.55	9	
		2000			\$35.96	\$40.46							\$22.80	\$10.68	\$8.52	\$3.05	\$0.55	9	
SHEET METAL WORKER																			
E		1000	\$20.48										\$14.70	\$11.90	-	\$2.80	-	10	
E		1000		\$23.04									\$15.05	\$11.90	-	\$3.15	-	10	
E		1000			\$25.60								\$26.64	\$13.44	\$7.67	\$3.50	\$2.03	10	
E		1000				\$28.16							\$27.36	\$13.54	\$7.94	\$3.85	\$2.03	10	
N		1000					\$30.72						\$28.08	\$13.63	\$8.22	\$4.20	\$2.03	10	
■		1000						\$33.28					\$28.80	\$13.72	\$8.50	\$4.55	\$2.03	10	
E		1000							\$35.84				\$29.52	\$13.81	\$8.78	\$4.90	\$2.03	10	
N		1000								\$38.40			\$30.23	\$13.90	\$9.05	\$5.25	\$2.03	10	
E		1000									\$40.96		\$30.95	\$13.99	\$9.33	\$5.60	\$2.03	10	
E		1000										\$43.52	\$31.67	\$14.08	\$9.61	\$5.95	\$2.03	10	
(Effective 3/1126)																			
SHEET METAL WORKER																			
■		1000	\$20.90										\$14.74	\$11.90	-	\$2.84	-	10	
E		1000		\$23.51									\$15.10	\$11.90	-	\$3.20	-	10	
I		1000			\$26.13								\$26.61	\$13.36	\$7.67	\$3.55	\$2.03	10	
"		1000				\$28.74							\$27.34	\$13.46	\$7.94	\$3.91	\$2.03	10	
"		1000					\$31.35						\$28.07	\$13.56	\$8.22	\$4.26	\$2.03	10	
"		1000						\$33.96					\$28.81	\$13.66	\$8.50	\$4.62	\$2.03	10	
"		1000							\$36.58				\$29.53	\$13.75	\$8.78	\$4.97	\$2.03	10	
"		1000								\$39.19			\$30.26	\$13.85	\$9.05	\$5.33	\$2.03	10	
"		1000									\$41.80		\$30.99	\$13.95	\$9.33	\$5.68	\$2.03	10	
"		1000										\$44.41	\$31.73	\$14.05	\$9.61	\$6.04	\$2.03	10	
TELECOMMUNICATION/ TELEDATA																			
TECHNICIAN II		1000	\$24.60										\$13.33	\$7.75	\$2.71	\$1.97	\$0.90	10	
■		1000		\$26.65									\$13.70	\$7.75	\$2.92	\$2.13	\$0.90	10	
■		1000			\$28.70								\$14.07	\$7.75	\$3.12	\$2.30	\$0.90	10	
..		1000				\$30.75							\$14.44	\$7.75	\$3.33	\$2.46	\$0.90	10	
■		1000					\$32.80						\$14.80	\$7.75	\$3.53	\$2.62	\$0.90	10	
■		1000						\$36.90					\$15.54	\$7.75	\$3.94	\$2.95	\$0.90	10	
TILE, MARBLE AND TERRAZZO WORKER																			
Ind entured Prior to 9/1/03		1000	\$25.05										\$12.02	\$12.02	-	-	-	2,10	
■		1000		\$27.56	\$30.06	\$35.07	\$37.58	\$40.08	\$42.59	\$45.09			\$34.95	\$12.02	\$15.05	\$6.25	\$1.63	2,10	
Indentured On or After 9/1/03		1000	\$25.05	\$27.56	\$30.06	\$35.07	\$37.58	\$40.08	\$42.59	\$45.09			\$25.57	\$12.02	\$7.95	\$4.05	\$1.55	2,10	

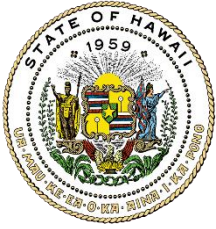
• Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

REMARKS:

1. Carpenter; Drywall & Acoustical Worker; Laborer: \$0.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
2. Cement Finisher; Mason (Bricklayer); Plasterer; Tile Marble and Terrazzo Worker: \$1.00 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
3. Equipment Operator: \$1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.
4. Electrician (Wireman & Lineman):
 - A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.
 - B. Double the straight-time rate shall be paid for the following types of hazardous work regardless if fall prevention devices are used:
 - 1) While working from poles, trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;
 - 2) While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;
 - 3) Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or
 - 4) Two hours minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.
 - C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.
5. Glazier:
 - A. \$1.00 per hour shall be added to the hourly rate for height pay for performing work which requires protection from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, position devise systems, fall restraint systems, perimeter safety cables or controlled decking zones or during the use of Swing Stages, Scissor lifts, Man lifts, Boom Lifts.
 - B. \$4.00 per hour shall be added to the hourly rate for night work for performing work between 6:00 p.m. and 6:00 a.m. For the purposes of computing overtime, the night work premium shall be treated as part of the employee's regular straight time rate.
6. Heat and Frost Insulator: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.
7. Iron Worker: \$1.00 per hour shall be added to the hourly wage while working in tunnels or coffer dams. \$2.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.
8. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. \$1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.

REMARKS:

9. Roofer: When an apprentice has accumulated 2,500 hours, \$4.35 will be added to his/her pension/annuity plan. The apprenticeship program for apprentices indentured on or after November 4, 2012, consists of four steps with 2,000 hours for each step.
10. Overtime/Holiday must be paid at one and one-half times the basic hourly rate, plus the hourly cost of required fringe, including legal holidays of the State (<https://dhrd.hawaii.gov/state-observed-holidays/>), with the following exceptions:
 - A. Two times the basic hourly rate, plus the hourly cost of required fringe.
 - Boilermaker:** Sunday, New Year's Day, Martin Luther King Jr. Day Presidents Day, Memorial Day, Kamehameha Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day.
 - Electrician (Wireman & Lineman):** Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.
 - Elevator Constructor:** Saturday, Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.
 - Equipment Operator:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.
 - Floor Layer (Carpet, Linoleum & Soft Tile):** Labor Day.
 - Glazier:** Sunday.
 - Iron Worker:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.
 - Paving:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.
 - Plumber:** Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.
 - Sheet Metal Worker:** Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.
 - Telecommunication/ Teledata:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.
 - B. Three times the basic hourly wage, plus the hourly cost of required fringe on Labor Day.
 - Carpenter
 - Cement Finisher
 - Drywall & Acoustical Worker
 - Heat and Frost Insulator
 - Laborer
 - Mason (Bricklayer)
 - Plasterer
 - Tile, Marble and Terrazzo Worker



STATE OF HAWAII

Holidays to be observed in 2026 and 2027



2026 HAWAII STATE HOLIDAYS

(Hawaii Rev. Statutes, Sec. 8-1)

Day Observed in 2026
Statute/Constitution

Official Date Designated in

New Year's Day	Jan. 01 Thursday	The first day in January
Dr. Martin Luther King, Jr. Day.....	Jan. 19 Monday	The third Monday in January
Presidents' Day.....	Feb. 16 Monday	The third Monday in February
Prince Jonah Kūhiō Kalaniana'ole Day.....	Mar. 26 Thursday.....	The twenty-sixth day in March
Good Friday.....	April 3 Friday	The Friday preceding Easter Sunday
Memorial Day.....	May 25 Monday.....	The last Monday in May
King Kamehameha I Day.....	June 11 Thursday	The eleventh day in June
Independence Day.....	July 3 Friday	The fourth day in July
Statehood Day.....	Aug. 21 Friday	The third Friday in August
Labor Day.....	Sept. 7 Monday	The first Monday in September
General Election Day	Nov. 3 Tuesday	The first Tuesday in Nov. following the first Monday of even numbered years. (Hawaii State Constitution, Article 2 – Section 8)
Veterans' Day.....	Nov. 11 Wednesday.....	The eleventh day in November
Thanksgiving.....	Nov. 26 Thursday	The fourth Thursday in November
Christmas.....	Dec. 25 Friday	The twenty-fifth day in December

2027 HAWAII STATE HOLIDAYS

(Hawaii Rev. Statutes, Sec. 8-1)

Day Observed in 2027
Statute/Constitution

Official Date Designated in

New Year's Day	Jan. 01 Friday	The first day in January
Dr. Martin Luther King, Jr. Day.....	Jan. 18 Monday	The third Monday in January
Presidents' Day.....	Feb. 15 Monday	The third Monday in February
Prince Jonah Kūhiō Kalaniana'ole Day.....	Mar. 26 Friday	The twenty-sixth day in March
Good Friday.....	Mar. 26 Friday	The Friday preceding Easter Sunday
Memorial Day.....	May 31 Monday	The last Monday in May
King Kamehameha I Day.....	June 11 Friday	The eleventh day in June
Independence Day.....	July 5 Monday.....	The fourth day in July
Statehood Day.....	Aug. 20 Friday.....	The third Friday in August
Labor Day.....	Sept. 6 Monday	The first Monday in September
Veterans' Day.....	Nov. 11 Thursday.....	The eleventh day in November
Thanksgiving.....	Nov. 25 Thursday	The fourth Thursday in November
Christmas.....	Dec. 24 Friday	The twenty-fifth day in December

FOOTNOTES: For use solely by State government agencies. Federal government and local banking holidays may differ. For State agencies that operate on other than Monday-Friday 7:45 AM to 4:30 PM schedules, also refer to appropriate collective bargaining agreements. Created by the Department of Human Resources Development 01/02/2024 subject to change.

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